

## FIRE SAFETY POLICY STATEMENT

It is the aim of the Company is to ensure the safety of everyone on its premises (whether they are employees, Contractors, visitors, members of the public or others) in respect of harm caused by fire. It is the Company policy to comply with the fire safety duties that are set out in The Regulatory Reform (Fire Safety) Order 2005 and applicable Guidance Documents. We aim to comply with the following requirements, identified in the aforementioned fire safety legislation -

- 1 Carrying out a fire safety risk assessment of the premises.
- 2 Put in place fire safety measures which have been identified as necessary as a result of the fire safety risk assessment outcome.
- 3 Implement these fire safety measures using risk reduction principles.
- 4 Put in place fire safety arrangements for the ongoing control and review of the fire safety measures.
- 5 Complying additionally with the specific requirements of the fire safety regulations.
- 6 Keeping the fire safety risk assessment and outcome under review.
- 7 Maintain records.

To meet these requirements, the Company has a formal procedure in place within its Health & Safety Policy and Procedures Manual (Section 06/04, Fire and Emergency Procedure) that will ensure the following items are managed -

- 1 Identification of hazards, ie possible sources of fuel and ignition.
- 2 Assessment of fire risks for employees, Contractors and others.
- 3 Implementation of control measures.
- 4 Fire drills and training.
- 5 Record keeping.
- 6 Regular review of risk assessments and of safety procedures.

Additional Procedures: Management of Health & Safety (Section 06/02); Housekeeping (Section 06/13); Substances Hazardous to Health (Section 14); Hot Works (Section 06/25); Gas & Gas Cylinders (Section 06/27); and Waste Management (Section 06/53) may expand on these fire management requirements.

The Managing Director is responsible for overall management of fire safety at FASCEL Group. Day-to-day responsibilities are detailed in Section 05 of the Company Health & Safety Policy and Procedures Manual.

This Policy forms part of our Employee's Terms & Conditions of Employment and failure to comply may result in disciplinary action.

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Mr Andy Carr  
Managing Director  
For and on behalf of FASCEL Group

Date .....